

Commence the 2018-2019 strategic planning process to coincide with staff performance evaluations and Vision 2020.

**Jan 18**

**Feb 18**

Continue the 2018-2019 strategic planning process to coincide with staff performance evaluations and Vision 2020.

**Mar 18**

**Apr 18**

Submit 2018-2019 strategic plan drafts to Student Affairs and Enrollment Management Vice President or designee (s) for review. Submit 3-5 goals that are linked to University's strategic plan's goals (KPIs) and Division, Unit, and Personnel goals. The Vice President of SAEM will share each draft plan with the SAEM Leadership Team.

**May 18**

**Jun 18**

The SAEM Leadership Team will meet to review, discuss, and modify (if warranted) the SAEM 2018-2019 strategic plans for each unit in order to solidify a cohesive Division plan. Budget decisions may impact strategic plans.

**Report outcomes of the 2017-2018 SAEM strategic plans.**

Implementation of 2018-2019 strategic plans.

**Jul 18**

**Aug 18**

Continue implementing the 2018-2019 strategic plans.

Continue implementing the 2018-2019 strategic plans.

**Sep 18**

**Oct 18**

Continue implementing the 2018-2019 strategic plans.

Continue implementing the 2018-2019 strategic plans.

**Nov 18**

**Dec 18**

Continue implementing the 2018-2019 strategic plans.

**Conduct mid-year review/progress made towards achieving KPIs/targets of 2018-2019 strategic plans.**

# Proposed SAEM Strategic Planning Process 2018-2020

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Commence the 2020-2021 strategic planning process to coincide with staff performance evaluations and University strategic plan.

**Jan 20**